



Structure of NSAT

Members (5)

Oversee achievement of the objectives of the company; take part in (Annual) General Meetings; appoint directors; oversee company accounts and annual report; oversee directors' performance; exercise company law powers reserved to members such as amending Articles (for example, to support stronger governance arrangements) and removing directors.

Directors (currently 7; to be increased to 9) Also known as Trustees

Control trust's management and administration; responsible for directing its affairs, ensuring it is solvent and well-run, and delivering charitable outcomes for the benefit of the public.

Set trust vision, aims and objectives; monitor and evaluate performance; appoint/remove governors of LGBs; recruit, manage and support head teachers; set strategic policy; approve academy budgets and performance plans; monitor educational standards and performance; stewardship of funds ensuring they are used in accordance with the law, the Funding Agreement and the Academies Financial Handbook; subject to the duties and responsibilities of charitable trustees & company directors.

Local Governing Body
Skipton Girls' High School

Local Governing Body
Harrogate High School

Local Governing Body
Hookstone Chase Primary School

Interim Executive Board
New Park Primary Academy

Education committee

Finance & premises committee

Education committee

Finance & general purposes committee

Children, curriculum & standards committee

Resources committee

- LGBs are responsible for ensuring that the academy complies with all policies and procedures established by the Directors, specifically monitoring performance of the academy; ensuring quality of educational provision; evaluating pupil outcomes; overseeing management of financial, physical and human resources; monitoring compliance with the trust's procedures;

and raising any concerns and potential risks with the Directors.

- Directors determine the composition of LGBs and appoint/remove governors. Their main concern is to ensure the local governing bodies are effective in their role. Generally, each LGB has a maximum of 13 Governors including a staff representative and two parents or carers of pupils in the school.
- NSAT has a Scheme of Delegation that clearly sets out the powers delegated by the Directors to the Local Governing Bodies and Head Teachers and the accountability of the Chief Executive Officer.
- Where a school requires rapid and significant improvement, the Directors may appoint an Interim Executive Board comprising a small, highly skilled group of Directors, executives and internal/external advisers. The IEB takes on the functions of an LGB and works intensively over a finite period to bring about the required improvements before eventually being replaced by a new LGB.