

### Northern Star Academies Trust

<b>Difference in hourly rate of pay - Mean</b>	5.61%
<b>Difference in hourly rate of pay - Median</b>	5.16%
<b>Difference in bonus pay - Mean</b>	N/A
<b>Difference in bonus pay - Median</b>	N/A
<b>Percentage of Males who receive bonus pay</b>	0.00%
<b>Percentage of Females who receive bonus pay</b>	0.00%

### **Employees by pay quartile**

<b>Quartile</b>	<b>Females</b>	<b>Males</b>
<i>Upper: 75-100% of full-pay relevant employees</i>	75.38%	24.62%
<i>Upper middle: 50-75% of full-pay relevant employees</i>	73.85%	26.15%
<i>Lower middle: 25-50% of full-pay relevant employees</i>	76.92%	23.08%
<i>Lower: 0-25% of full-pay relevant employees</i>	78.46%	21.54%
<i>Overall gender split of full-pay relevant employees (not reportable)</i>	76.15%	23.85%